

Cancer Insurance Plan Summary

COVERAGE OPTIONS

| Cancer Insurance | | |
|-----------------------------------|---------------------------------------|---|
| Eligible Individual | Initial Benefit | Requirements |
| Employee | \$5,000 or \$10,000 | Coverage is guaranteed provided you are actively at work. ³ |
| Spouse | 50% of the employee's Initial Benefit | Coverage is guaranteed provided the employee is actively at work and the spouse is not subject to a medical restriction as set forth on the enrollment form and in the Certificate. ³ |
| Dependent Child(ren) ² | 50% of the employee's Initial Benefit | Coverage is guaranteed provided the employee is actively at work and the dependent is not subject to a medical restriction as set forth on the enrollment form and in the Certificate. ³ |

BENEFIT PAYMENT

Your **Initial Benefit** provides a lump-sum benefit if you or a covered family member is diagnosed with a covered cancer⁴ or a recurrence of cancer,⁵ providing those covered meet the policy and certificate requirements. A Recurrence Benefit is only available if an Initial Benefit has been paid for the Covered Condition. There is a Benefit Suspension Period between Recurrences. Initial Benefits and Recurrence Benefits will be paid until the Total Benefit Amount has been reached.

This Cancer Insurance coverage provides a lump sum benefit for:

- ✓ Full Benefit Cancer—All forms of advanced cancers are covered and may qualify for full benefits (as defined by the group policy or certificate).
- ✓ Partial Benefit Cancer—Most forms of early stage cancers are covered and may qualify for partial benefits (as defined by the group policy or certificate).
- ✓ Additional Benefits—A health screening benefit is also available as a part of the MetLife Cancer plan.⁶

The maximum amount that you can receive through your Cancer Insurance plan is called the **Total Benefit** and is 2 times the amount of your Initial Benefit. This means that you can receive multiple Initial Benefit and Recurrence Benefit payments until you reach the maximum of 200% or \$10,000 or \$20,000.

Please refer to the table below for the percentage benefit amount for each Covered Condition.

| Covered Cancers | Initial Benefit | Recurrence Benefit |
|------------------------|-------------------------|--------------------------|
| Full Benefit Cancer | 100% of Initial Benefit | 50% of Initial Benefit |
| Partial Benefit Cancer | 25% of Initial Benefit | 12.5% of Initial Benefit |

Example of Initial & Recurrence Benefit Payments

The example below illustrates an employee who elected an Initial Benefit of \$10,000 and has a Total Benefit of 2 times the Initial Benefit Amount or \$20,000.

| Illness – Covered Condition | Payment | Total Benefit Remaining |
|--|--|-------------------------|
| Full Benefit Cancer (leukemia) – first diagnosis | Initial Benefit payment of \$10,000 or 100%. | \$10,000 |
| Full Benefit Cancer (leukemia) – second diagnosis, three years later | Recurrence Benefit payment of \$5,000 or 50% | \$5,000 |

This example is for illustrative purposes only. The MetLife Critical Illness Insurance Policy and Certificate are the governing documents with respect to all matters of insurance, including coverage for specific illnesses. The specific facts of each claim must be evaluated in conjunction with the provisions of the applicable Policy and Certificate to determine coverage in each individual case.

SUPPLEMENTAL HEALTH SCREENING BENEFIT

MetLife’s Cancer Insurance also provides a supplemental health screening benefit. This coverage would be in addition to the Total Benefit Amount payable for the previously mentioned Cancers.

Health Screening Benefit⁶

MetLife will provide an annual benefit of \$50 per calendar year for taking one of the eligible screening/prevention measures. MetLife will pay only one health screening benefit per covered person per calendar year. Eligible screening/prevention measures include:

| | |
|--|--|
| • annual physical exam | • flexible sigmoidoscopy |
| • biopsies for cancer | • hemoccult stool specimen |
| • blood test to determine total cholesterol | • hemoglobin A1C |
| • blood test to determine triglycerides | • human papillomavirus (HPV) vaccination |
| • bone marrow testing | • lipid panel |
| • breast MRI | • mammogram |
| • breast ultrasound | • oral cancer screening |
| • breast sonogram | • pap smears or thin prep pap test |
| • cancer antigen 15-3 blood test for breast cancer (CA 15-3) | • prostate-specific antigen (PSA) test |
| • cancer antigen 125 blood test for ovarian cancer (CA 125) | • serum cholesterol test to determine LDL and HDL levels |
| • carcinoembryonic antigen blood test for colon cancer (CEA) | • serum protein electrophoresis |
| • carotid doppler | • skin cancer biopsy |
| • chest x-rays | • skin cancer screening |
| • clinical testicular exam | • skin exam |
| • colonoscopy | • stress test on bicycle or treadmill |
| • digital rectal exam (DRE) | • successful completion of smoking cessation program |
| • Doppler screening for cancer | • tests for sexually transmitted infections (STIs) |
| • Doppler screening for peripheral vascular disease | • thermography |
| • echocardiogram | • two hour post-load plasma glucose test |
| • electrocardiogram (EKG) | • ultrasounds for cancer detection |
| • endoscopy | • ultrasound screening of the abdominal aorta for abdominal aortic aneurysms |
| • fasting blood glucose test | • virtual colonoscopy |
| • fasting plasma glucose test | |

QUESTIONS & ANSWERS

Who is eligible to enroll?

Regular active full-time employees who are actively at work along with their spouses and dependent children can enroll for MetLife Cancer Insurance coverage.³

How do I pay for coverage?

Coverage is paid through convenient payroll deduction.

Will my rates increase?

Your premium is based on your Issue Age, meaning your initial rate is based on your age at the time your coverage becomes effective and your rates will not increase due to age.⁷

What is the coverage effective date?

The coverage effective date is 10/01/2018.

If I Leave the Company, Can I Keep My Coverage?⁸

Under certain circumstances, you can take your coverage with you if you leave. You must make a request in writing within a specified period after you leave your employer. You must also continue to pay premiums to keep the coverage in force.

Who do I call for assistance?

Contact a MetLife Customer Service Representative at 1 800- GET-MET8 (1-800-438-6388), Monday through Friday from 8:00 a.m. to 8:00 p.m., EST.

Footnotes:

² Dependent Child coverage varies by state. Please contact MetLife for more information.

³ Coverage is guaranteed provided (1) the employee is actively at work and (2) dependents are not subject to medical restrictions as set forth on the enrollment form and in the Certificate. Some states require the insured to have medical coverage. Additional restrictions apply to dependents serving in the armed forces or living overseas.

⁴ Please review the Disclosure Statement or Outline of Coverage/Disclosure Document for specific information about cancer benefits. Not all types of cancer are covered. Some cancers are covered at less than the Initial Benefit Amount. For NH-sitused groups and NH residents, there is an initial benefit of \$100 for All Other Cancer.

⁵ There is a Benefit Suspension Period between Recurrences. We will not pay a Recurrence Benefit for a Covered Condition that Recurs during a Benefit Suspension Period. We will not pay a Recurrence Benefit for a Full Benefit Cancer, a Partial Benefit Cancer or an All Other Cancer unless the Covered Person has not had symptoms of or been treated for the Full Benefit Cancer, Partial Benefit Cancer or All Other Cancer (applicable to NH-sitused groups and NH residents) for which we paid an Initial Benefit during the Benefit Suspension Period.

⁶ The Health Screening Benefit is not available in all states. See your certificate for any applicable waiting periods. There is a separate mammogram benefit for MT residents and for cases sitused in CA and MT.

⁷ Please contact MetLife for additional information. The plan is guaranteed renewable, and may not be canceled due to an increase in your age or a change in your health. Premium rates can only be raised as the result of a rate change made on a class-wide basis. Benefit reduces by 25% at age 65 and 50% at age 70. Coverage is guaranteed renewable provided: (1) premiums are paid as required under the Certificate; and (2) in a situation where the Group Policy ends, it is not replaced by a substantially similar cancer policy as described in the Certificate.

⁸ Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.

The MetLife Cancer Insurance plan is based on the MetLife Critical Illness Insurance (CII) policy. MetLife Cancer Insurance includes only the Covered Conditions of Full Benefit Cancer and Partial Benefit Cancer.

METLIFE CRITICAL ILLNESS INSURANCE (CII) IS A LIMITED BENEFIT GROUP INSURANCE POLICY. Like most group accident and health insurance policies, MetLife's CII policies contain certain exclusions, limitations and terms for keeping them in force. Product features and availability may vary by state. In most plans, there is a pre-existing condition exclusion. After a covered condition occurs, there is a benefit suspension period during which benefits will not be paid for a recurrence, except in the case of insureds covered under a New York certificate. MetLife's Issue Age CII is guaranteed renewable, and may be subject to benefit reductions that begin at age 65. Premium rates for MetLife's Issue Age CII are based on age at the time of the initial coverage effective date and will not increase due to age; premium rates for increases in coverage, including the addition of dependents' coverage, if applicable, will be based on the covered person's age at the time of the initial coverage effective date. Rates are subject to change for MetLife's Issue Age CII on a class-wide basis. A more detailed description of the benefits, limitations, and exclusions can be found in the applicable Disclosure Statement or Outline of Coverage/Disclosure Document available at time of enrollment. For complete details of coverage and availability, please refer to the group policy form GPNP14-CI or contact MetLife for more information. Benefits are underwritten by Metropolitan Life Insurance Company, New York, New York.

MetLife's Critical Illness Insurance is not intended to be a substitute for Medical Coverage providing benefits for medical treatment, including hospital, surgical and medical expenses. MetLife's Critical Illness Insurance does not provide reimbursement for such expenses.

