MetLife, Inc. 2021 Political Activities Report

MetLife, Inc. (together with its affiliates, MetLife or the Company) believes that its participation in the political process is an important and essential means of achieving its goals of enhancing shareholder value and of providing people with the financial and insurance products and services they need through various life stages and economic cycles. Legislative and regulatory initiatives and priorities at the United States federal and state levels, including appropriate regulation of the financial and insurance industries, have a profound impact on MetLife and its businesses' ability to achieve these goals.

MetLife engages with policymakers on a wide range of public policy matters to advance the issues of importance to its shareholders and policyholders. The Company participates in the political process through a variety of means, including several political action committees (PACs) and, where permissible, limited direct corporate political contributions to state candidates, committees or ballot issues.

MetLife maintains appropriate policies and procedures and ensures that its political activities are conducted in accordance with all applicable laws governing political contributions and lobbying activities. MetLife solicits contributions to the MetLife PACs only from associates who are eligible to participate under the terms of the PAC and applicable law. Contributions to MetLife PACs are voluntary; MetLife does not favor or disfavor associates on the basis of their participation. Senior management reviews and approves decisions regarding all corporate political contributions, including in-kind contributions, pursuant to the Company's policy. MetLife's Governance and Corporate Responsibility Committee (the Committee) reviews MetLife's annual Political Activities Report, which describes the Company's political contributions.

This report describes MetLife PACs' political contributions, the portion of MetLife's annual payments to trade associations and other tax-exempt organizations allocated to lobbying activities (where the total annual payments to such association or organization exceeded \$50,000), and MetLife's contributions to political candidates or committees.

Michael Zarcone Executive Vice President Corporate Affairs

MetLife's Political Participation Program

MetLife's political participation program supports candidates for federal, state and local offices. The program currently consists of four separate PACs:

- MetLife, Inc. Employees' Political Participation Fund A (Fund A);
- MetLife, Inc. Employees' Political Participation Fund A-Federal Only (Fund A -Federal Only);
- Metropolitan Life Insurance Company Political Fund B (Fund B); and
- Metropolitan Life Insurance Company Political Fund C (Fund C).

Fund A contributes to candidates for federal and state offices and local offices in certain states, and to committees supporting such candidates. Fund A-Federal Only is used exclusively to support federal candidates. Funds B and C contribute to candidates for state and local offices and committees supporting such candidates as follows:

- Fund B New York only; and
- Fund C Delaware, Georgia, Illinois, Maryland, and Virginia.

Each MetLife PAC is governed by a steering committee comprised of representatives from various lines of business in MetLife. Each committee reviews and approves the budget and provides oversight to ensure that each PAC operates in a manner consistent with its purpose and objectives. The officers of each PAC administer the funds and ensure that each PAC complies with applicable laws and requirements.

The officers for each of the PACs are listed below.

Fund A and Fund A–Federal Only Fund C

Susan Greenwell – Chair James Donnellan – Treasurer Clara Cortes – Assistant Treasurer David Rose – Chair Clara Cortes – Treasurer

<u>Fund B</u>

James Donnellan – Chair Clara Cortes – Treasurer

MetLife 2021 Political Activities Report

Fund A and Fund A-Federal Only

Contributions – Candidates

Name	Party/Jurisdiction	Amount
Alaska		
Sen. Lisa Murkowski	R-AK	\$5,000
Alabama		
Rep. Terri Sewell	D-AL-07	\$3,500
Arkansas		
Rep. French Hill	R-AR-02	\$1,000
Rep. Steve Womack	R-AR-03	\$3,500
California		
Rep. Pete Aguilar	D-CA-31	\$1,000
Rep. Jimmy Panetta	D-CA-20	\$1,000
Rep. Linda Sanchez	D-CA-38	\$1,000
Rep. Michelle Steel	R-CA-48	\$1,000
Rep. Mike Thompson	D-CA-05	\$2,500
Rep. Maxine Waters	D-CA-43	\$5,000
Colorado		
Rep. Ed. Perlmutter	D-CO-07	\$1,000
Connecticut		
Rep. Jim Himes	D-CT-04	\$3,500
Rep. John Larson	D-CT-01	\$5,000
Florida		
Rep. Vernon Buchanan	R-FL-16	\$2,500
Georgia		
Rep. Drew Ferguson	R-GA-03	\$2,500
lowa		
Rep. Ashley Hinson	R-IA-01	\$1,000
Illinois		
Rep. Rodney Davis	R-IL-13	\$2,500
Sen. Tammy Duckworth	D-IL	\$2,500
Rep. Bill Foster	D-IL-11	\$5,000
Rep. Robin Kelly	D-IL-02	\$2,000
Rep. Brad Schneider	D-IL-10	\$2,000
Indiana		
Rep. Trey Hollingsworth	R-IN-09	\$1,000
Sen. Todd Young	R-IN	\$1,000

Name	Party/Jurisdiction	Amount
Kansas		
Sen. Jerry Moran	R-KS	\$5,000
Kentucky		. ,
Rep. Andy Barr	R-KY-06	\$6,000
Maryland		. ,
Rep. Steny Hoyer	D-MD-05	\$2,500
Sen. Chris Van Hollen	D-MD	\$1,000
Massachusetts		
Rep. Richie Neal	D-MA-02	\$3,500
Michigan		
Rep. Bill Huizenga	R-MI-02	\$3,500
Sen. Debbie Stabenow	D-MI	\$1,000
Rep. Haley Stevens	D-MI-11	\$1,000
Minnesota		
Rep. Tom Emmer	R-MN-06	\$1,000
Missouri		
Rep. Ann Wagner	R-MO-02	\$3,500
Montana		
Sen. Steven Daines	R-MT	\$1,000
Nebraska		
Rep. Don Bacon	R-NE-02	\$5,000
Sen. Deb Fischer	R-NE	\$1,000
New Jersey		
Rep. Josh Gottheimer	D-NJ-05	\$2,500
Rep. Hakeem Jeffries	D-NJ-08	\$2,500
Rep. Bill Pascrell	D-NJ-09	\$1,000
Rep. Mikie Sherrill	D-NJ-11	\$2,500
Sen. Robert Menendez	D-NJ	\$2,000
New York		
Rep. Andrew Garbarino	R-NY-02	\$2,500
Rep. Carolyn Maloney	S-NY-12	\$1,000
Rep. Gregory Meeks	D-NY-05	\$2,500
Rep. Kathleen Rice	D-NY-04	\$1,000
Sen. Chuck Schumer	D-NY	\$7,500
Rep. Claudia Tenney	R-NY-22	\$2,500
North Carolina		
Rep. Patrick McHenry	R-NC-10	\$2,500
Sen. Thom Tillis	R-NC	\$1,000
Oklahoma		
Sen. James Lankford	R-OK	\$1,000

Name	Party/Jurisdiction	Amount
Pennsylvania		
Rep. Madeleine Dean	D-PA-04	\$1,000
South Carolina		
Sen. Scott, Tim	R-SC	\$2,500
South Dakota		
Sen. Mike Rounds	R-SD	\$1,000
Tennessee		
Rep. Jim Cooper	D-TN-05	\$1,000
Washington		
Rep. Suzan Kay DelBene	D-WA-01	\$1,000
Sen. Patty Murray	D-WA	\$2,500
Wisconsin		
Rep. Ron Kind	D-WI-03	\$2,500
Rep. Gwendolynne Moore	D-WI-04	\$3,000
West Virginia		
Sen. Joe Manchin	D-WV	\$2,500
Wyoming		
Rep. Liz Cheney	R-WY-At Large	\$1,000

Federal Contributions – National Party

Name	Amount
Congressional Black Caucus (CBC-PAC)	2,500
Committee for Hispanic Causes (CHC-Bold PAC)	2,500

Federal Contributions – Industry Committees

Name	Amount
American Benefits Council PAC (ABC PAC)	\$2,500
American Council of Life Ins. PAC (ACLI PAC)	\$5,000
Mortgage Bankers Association PAC	\$2,500
National Association of Dental Plans (NADPAC)	\$2,500
National Association of Vision Care Plans PAC	\$1,000
Real Estate Roundtable PAC (REALPAC)	\$2,500
Insured Retirement Institute PAC (IRI PAC)	\$2,500
Structured Finance Coalition PAC (Structured Finance)	\$2,500

Federal Contributions – Member Committees

Name	Member	Amount
AmeriPAC: Fund for A Greater America	Rep. Steny Hoyer (D-MD)	\$5,000
Bluegrass Committee	Sen. Mitch McConnell (R-KY)	\$2,500
Free State PAC	Sen. Jerry Moran (R-KS)	\$2,500
Freedom Fund	Sen. Mike Crapo (R-ID)	\$2,500
IMPACT	Sen. Chuck Schumer (D-NY)	\$2,500
Innovation PAC	Rep. Patrick McHenry (R-NC)	\$5,000
Madison PAC	Rep. Richie Neal (R-MA)	\$2,500
Making America Prosperous PAC	Rep. Kevin Brady (R-CA)	\$2,500
PAC to the Future	Rep. Nancy Pelosi (D-CA)	\$2,500
Peter Norbeck Leadership PAC	Sen. Mike Rounds (R-SD)	\$2,500
Synergy PAC	Rep. John Larson (D-CT)	\$2,500
Tomorrow Is Meaningful PAC	Sen. Tim Scott (R-SC)	\$2,500
Victory in November Election PAC	Rep. Mike Thompson (D-CA)	\$2,500

State Contributions – Committees

Name	Amount

NONE

Fund B – New York

Name	Party/Office	Amount
Kathy Hochul Kevin Cahill Neil Breslin Andrew Cuomo	D-Governor D-State House D-State Senate D-Governor	\$45,000 \$ 1,500 \$ 3,000 \$ 5,000
Industry and Party C	Committees	Amount

Life Insurance Council of NY PAC (LICONY PAC)	\$5,000
Life insurance Council of NY FAC (LICONY FAC)	φ5,000

Fund C – Delaware, Georgia, Illinois, Maryland, Virginia

Name	Party/Office	Amount
Virginia		
Terry Kilgore	R-State House	\$250

Note: No contributions were made in Delaware, Georgia, Illinois or Maryland in 2021.

2021 Trade Associations and Other Tax-Exempt Organizations to which MetLife made Annual Payments of \$50,000 or More¹

Organization	Amount of annual payment allocated to lobbying and other political activities ²
American Benefits Council	\$25,440
American Council of Life Insurers	\$236,285
Association of California Life and Health Insurance	\$6,370
Companies	
Business Roundtable	\$120,000
Chamber of Commerce of the USA	\$187,500
Council of the Americas	\$1,500
Insurance Federation of Pennsylvania	\$11,998
Life Insurance Council of New York	\$65,205
National Association of Dental Plans	\$50,950
National Association of Vision Care Plans	\$10,625
National Structured Settlements Trade Association	\$6,750
Partnership for New York City	\$1,100
Securities and Financial Markets Association	\$19,350

¹ Includes only trade associations/other tax-exempt organizations (including 501(c) (4) organizations) that may engage in lobbying activities. ² Non-deductible portion of dues computed pursuant to I.R.C. Section 162(e).

2021 Corporate Contributions

Industry Committees	Amount
Association of California Life & Health Insurance Companies PAC California Association of Dental Plans PAC	7,800 5,000
Party and Political Committees	Amount
Treasure Florida (Jimmy Patronis, R-FL CFO) NYS Democratic Senate Campaign Committee (Housekeeping	\$2,000 30,000
Account) NYS Democratic Assembly Campaign Committee	30,000
(Housekeeping Account) New York State Democratic Party (Housekeeping Account)	50,000

MetLife did not make any independent political expenditures in 2021.