

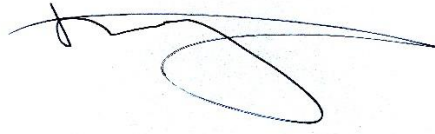
Mission Statement

To sustain and enrich a world-class supplier inclusion and development program that elevates diverse suppliers across the MetLife supply chain, ultimately advancing long-term economic growth in the communities where they live and work and reflecting the diverse needs of the customers we serve.

Policy Statement

Sustainability at MetLife means living our purpose – *always with you, building a more confident future* – for the long-term. We believe sustainability, which includes our commitment to diversity, equity and inclusion, must be central to our business strategy and guide every aspect of our operations.

We recognize the critical role that a diverse supply chain plays in creating a more confident future for the communities we serve. MetLife's Supplier Inclusion and Development program is committed to engaging an inclusive slate of suppliers, maximizing their diverse perspectives to drive innovation and competitive advantage. Through mentorship and advocacy, we're leveraging the full depth and breadth of our global supply chain to create a brighter future for all our stakeholders.



Michael Stringer, Vice President
MetLife Global Procurement