

5 ways a legal plan improves employee wellbeing

Planning for the future can seem overwhelming. With MetLaw, employees get affordable, convenient access to experienced attorneys and award-winning financial education workshops to empower them to save money and plan for the future. Here are just a few of the ways our legal plan helps your employees take control of stressful and expensive matters in life — and stay focused at work.

1. It saves them money

On average, group legal plan members pay less than \$200 a year for unlimited use of the legal plan for covered matters - significantly less than the cost of seeing an attorney just once for most legal matters.¹

2. They have easy access to attorneys

80% of employers said that one of the main benefits of a legal plan are access to above average legal services and 75% said that higher responsiveness from lawyers was an important benefit.

3. It relieves stress

60% of employees with a legal plan said that they feel prepared to handle unforeseen legal events, significantly more than the 39% of employees without a legal plan who said they did.

4. They can prepare for today — and tomorrow

75% of employees who have a legal plan say they feel confident planning for today and the future. Legal plan members can attend PlanSmart's[®] Retirewise^{®2} workshops to help them get the education they need to improve their financial situation. These award-winning, onsite workshops focus on a broad spectrum of vital financial and retirement topics, including budgeting, investment principles and estate planning.

5. Employees are more focused at work

Of the employers who offer a legal plan, 76% said one of the top reasons for doing so was so employees could spend less time dealing with personal issues while at work. With a legal plan, network attorneys will draft legal documents and, in many cases, attend hearings or make court appearances on employees' behalf, so they don't have to miss work.

"I really believe it adds to our workforce's health and productivity. Offering a benefits program such as the Hyatt Legal Plan allows employees to get important issues taken care of with much less stress. Those who use it really seem to appreciate it."

—Julie Herr, Benefits Analyst of Health and Productivity Benefits, Sprint



Unless otherwise noted, all statistical information comes from the ORC study, conducted on behalf of Hyatt Legal Plans, between June and July of 2017.

1. Based on the average monthly cost of the legal plan (\$18/month) compared to the average hourly rate for an attorney of \$338.00/hour based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2016).
2. MetLife administers the PlanSmart Retirewise program, but has arranged for Massachusetts Mutual Life Insurance Company (MassMutual) to have specially-trained financial professionals offer financial education and, upon request, provide personal guidance to employees and former employees of companies providing the program through MetLife.

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