#### **Investments**

Originate \$1 billion in investments that advance firms owned by women, minorities and disabled persons.

### Diverse Suppliers

Reach \$5 billion in spend with diverse suppliers and annually report the economic impact.

### Workforce Diversity

Continue to advance workforce diversity by consistently achieving top quartile positioning across each ethnically and racially diverse category in the U.S. and of female officers globally. Enhance transparency of the link between top quartile positioning and executive leadership performance.

# **MetLife**

# 2030 DEI Commitments<sup>1</sup>

Addressing the needs of the underserved and underrepresented through a mix of investments, products and services, supply chain, volunteering and community efforts.

## MetLife Foundation Funding

MetLife Foundation has committed \$150 million in funding to support underserved and underrepresented communities.

# Solutions and Insights

Provide solutions and insights to address the needs of the underserved.

### Research

Support research that advances understanding of DEI issues.

### Volunteer Hours

Commit 800,000 employee volunteer hours with a focus on DEI/underserved communities.

1. LEARN MORE ABOUT OUR **DEI GOALS**.

