

TCFD Index

MetLife is issuing a TCFD Index to enable comparable, decision-useful information for investors and other stakeholders regarding how we approach and manage climate risks and opportunities. The following table indicates where readers can find disclosures within MetLife’s 2021 Sustainability Report and/or other publicly available documents that address TCFD recommendations.

TCFD—Task Force on Climate-Related Financial Disclosures

Governance

Disclosure Focus Area	Recommended Disclosure	Response
Disclose the organization’s governance around climate-related risks and opportunities	<p>a) Describe the board’s oversight of climate-related risks and opportunities.</p> <p>b) Describe management’s role in assessing and managing climate-related risks and opportunities.</p>	<p>For the Environment >> Governance</p> <p>Managing Responsibly >> Governance</p> <p>CDP Climate Change 2021 C1.1a, C1.1b</p> <p>For the Environment >> Governance</p> <p>Creating Value as an Investor >> Governance</p> <p>Managing Responsibly >> Governance</p> <p>MIM ESG Investment Policy</p> <p>CDP Climate Change 2021 C1.2, C1.2a</p>

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Strategy

Disclosure Focus Area	Recommended Disclosure	Response
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	<p>a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.</p> <p>b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.</p> <p>c) Describe the potential impact of different scenarios, including a 2°C scenario, on the organization's businesses, strategy, and financial planning.</p>	<p>CDP Climate Change 2021 C2.1, C2.1a, C2.1b, C2.2a, C-FS2.2b, C2.3a, C2.4a</p> <p>Creating Value as an Investor For the Environment</p> <p>CDP Climate Change 2021 C2.3a, C2.4a, C3.1, C3.1d, C3.1e, CFS3.2a, CFS3.2b, CFS3.3a</p> <p>Managing Responsibly >> Risk Management >> Managing Climate Risks</p> <p>CDP Climate Change 2021 C3.1a, C3.1c</p>

Risk Management

Disclose how the organization identifies, assesses and manages climate-related risks.	<p>a) Describe the organization's processes for identifying and assessing climate-related risks.</p> <p>b) Describe the organization's processes for managing climate-related risks.</p> <p>c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p>For the Environment >> Our Approach; Resilient Operations</p> <p>Creating Value as an Investor >> Governance; MetLife General Account Investment Portfolio</p> <p>Managing Responsibly >> Our Approach; Governance; Risk Management</p> <p>MIM ESG Investment Policy</p> <p>CDP Climate Change 2021 C2.1, C2.1a, C2.2, C2.2a, CFS2.2c, C-FS2.2f</p> <p>For the Environment</p> <p>Creating Value as an Investor</p> <p>Managing Responsibly >> Our Approach; Governance; Risk Management</p> <p>CDP Climate Change 2021 C2.1, C2.1a C2.2, C2.2d</p> <p>For the Environment >> Our Approach</p> <p>Managing Responsibly >> Our Approach; Governance; Risk Management</p> <p>MIM ESG Investment Policy</p> <p>CDP Climate Change 2021 C2.1, C2.2</p>
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Metrics and Targets

Disclosure Focus Area	Recommended Disclosure	Response
<p>Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.</p>	<p>a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p> <p>b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p> <p>c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>Appendix >> ESG Scorecard >> Environmental Data CDP Climate Change 2021 C6.1, C6.2, C6.3, C6.5, C6.10, C8.2a, C9.1</p> <p>Appendix >> ESG Scorecard >> Environmental Data CDP Climate Change 2021 C6.1, C6.2, C6.3, C6.5 GHG Inventory Assurance Statement</p> <p>Sustainability at MetLife >> Sustainability Goals and Progress For the Environment >> Driving Climate Solutions CDP Climate Change 2021 C4.1, C4.1a, C4.2, C4.2a, C4.2b</p>