



Resilient Operations

1. Maintain carbon neutrality annually for our global offices, fleet, and business travel^{1,2}
2. Reduce location-based GHG emissions by 30% from 2019 to 2030²
3. Achieve green or healthy building certification for 40% of our global office portfolio (sq. ft.)
4. Mobilize 100 suppliers to set a GHG Emissions reduction target by 2025

Protecting Our Communities

5. Plant 5 million trees prioritizing areas vulnerable to natural disasters
6. Engage and educate 50,000 stakeholders on environmental stewardship annually
7. Commit to grant \$10 million to environmental causes by MetLife Foundation



Driving Solutions

8. Commit \$5 million to develop products and partnerships that drive climate solutions
9. Originate \$20 billion of new MIM³ managed green investments⁴
10. Originate \$500 million of new MetLife impact investments, with 25% allocated to climate change priorities
11. Power all MIM managed and controlled real estate investments with 100% renewable electricity

For more information on our environmental actions, please visit <https://www.metlife.com/sustainability>

¹Carbon neutrality means eliminating or offsetting all greenhouse gas (GHG) Emissions across a company's operations.

²These goals apply to GHG Emissions from all of MetLife's owned and leased properties across the world, its fleet of automobiles (Scope 1 and 2 Emissions), and the company's employee business travel (Scope 3 Emissions).

³MetLife Investment Management (MIM), MetLife, Inc.'s institutional investment management business.

⁴For additional details about green investments and impact investments, please visit MetLife's sustainability website: <https://www.metlife.com/sustainability>. All goals have a base year of 2020 and a goal year of 2030, unless otherwise stated.